

UNIVERSITY OF SASKATCHEWAN
2000 ACADEMIC MONEY PURCHASE PENSION PLAN

FINANCIAL STATEMENTS

For the Year Ended December 31, 2007



Provincial Auditor Saskatchewan

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SASKATCHEWAN

AUDITOR'S REPORT

To the Members of the Legislative Assembly of Saskatchewan

I have audited the statement of net assets available for benefits of the University of Saskatchewan 2000 Academic Money Purchase Pension Plan as at December 31, 2007 and the statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as at December 31, 2007 and the changes in the net assets available for benefits for the year then ended in accordance with Canadian generally accepted accounting principles.

Regina, Saskatchewan
April 30, 2008

Fred Wendel, CMA, CA
Provincial Auditor

**UNIVERSITY OF SASKATCHEWAN
2000 ACADEMIC MONEY PURCHASE PENSION PLAN**

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

As at December 31

Statement 1

<u>Assets</u>	<u>2007</u>	<u>2006</u>
Segregated fund investments	\$ 282,550,669	\$ 280,802,516
Contributions receivable:		
Employee	830,067	696,014
Employer	830,067	696,014
	<u>1,660,134</u>	<u>1,392,028</u>
Total assets	<u>284,210,803</u>	<u>282,194,544</u>
 <u>Liabilities</u>		
Accounts payable	2,652,129	297,896
Total liabilities	<u>2,652,129</u>	<u>297,896</u>
Net Assets Available for Benefits (Statement 2)	\$ <u>281,558,674</u>	\$ <u>281,896,648</u>

(See accompanying notes)

**UNIVERSITY OF SASKATCHEWAN
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**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For The Year Ended December 31**

Statement 2

	<u>2007</u>	<u>2006</u>
<u>Increase in Assets</u>		
Current period change in fair values of investments	\$ (2,791,622)	\$ 32,706,771
Contributions:		
Employee	9,862,285	8,243,134
Employer	9,862,285	8,243,134
Other transfers and contributions	1,704,847	1,594,251
	<u>21,429,417</u>	<u>18,080,519</u>
Total increase in assets	<u>18,637,795</u>	<u>50,787,290</u>
<u>Decrease in Assets</u>		
Plan expenses (Note 5)	945,462	911,048
Refunds and transfers:		
Retirements	13,626,261	19,692,931
Terminations	3,311,435	3,680,103
Death benefits	1,092,611	---
	<u>18,030,307</u>	<u>23,373,034</u>
Total decrease in assets	<u>18,975,769</u>	<u>24,284,082</u>
Increase (decrease) in net assets	(337,974)	26,503,208
Net assets available for benefits at beginning of year	<u>281,896,648</u>	<u>255,393,440</u>
Net assets available for benefits at end of year (to Statement 1)	<u>\$ 281,558,674</u>	<u>\$ 281,896,648</u>

(See accompanying notes)

**UNIVERSITY OF SASKATCHEWAN
2000 ACADEMIC MONEY PURCHASE PENSION PLAN**

**NOTES TO THE FINANCIAL STATEMENTS
December 31, 2007**

1. Description of the Plan

The following description of the University of Saskatchewan 2000 Academic Money Purchase Pension Plan (the Plan) is a summary only. For more complete information, reference should be made to the Plan Document.

a) General

The Plan is a defined contribution pension plan for the administrative and academic employees of the University of Saskatchewan hired since July 1, 2000 or employees who elected to transfer from the University of Saskatchewan 1999 Academic Pension Plan. The Plan is registered under the Pension Benefits Act, 1992 (registration # 1074251).

The Plan was established January 1, 2002. The Academic Money Purchase Pension Plan Committee administers the Plan. The Committee is composed of six persons - three appointees of the Board of Governors of the University and three appointees of the Faculty Association of the University. The Committee provides recommendations to the Board of Governors on Plan amendments, investment policy, and other administrative matters.

b) Investments

The Plan receives and holds, in trust, the University's and members' contributions as well as the related investments and investment income derived from these contributions. The investment income credited to member accounts is the full market rate of return earned after deducting the expenses of the Plan.

The Plan's assets are invested in segregated funds approved by the Board of Governors. Members have the ability to select an investment strategy that is suitable for their own retirement investment needs. Members bear the investment risk and reap the rewards of investment performance, as plan benefits are limited to the market value of accumulated balance of each member's accounts.

c) Required Contributions

Active members and the University are each required to contribute 6.82% of the members' pensionable earnings subject to the Income Tax Act limits. Effective June 1, 2007 each academic member and senior administrative member and the University are required to contribute an additional 0.5% of the members' pensionable earnings subject to the Income Tax Act limits.

d) Retirement Benefits

The normal retirement date under the plan is the June 30th following the member's 67th birthday.

Upon retirement, a Member can transfer the balance of their account to a locked-in Registered Retirement Savings Plan, a Prescribed Registered Retirement Income Fund, purchase a life annuity from an insurance company or leave the balance in the Plan to be transferred at a later date.

e) Termination Benefits

If a member ceases employment with the University before retirement, a member can transfer the balance of their account to a locked-in Registered Retirement Savings Plan, transfer the account balance to an eligible pension plan of a new employer, purchase a life annuity from an insurance company, or leave the balance in the Plan to be transferred at a later date.

f) Death Benefits

If a member without a spouse dies before retirement, the Plan pays the accumulated balance of the member's account to the date of death to the designated beneficiary or member's estate. If a member with a spouse dies before retirement, the spouse can buy an immediate or deferred annuity, transfer the balance to a Registered Retirement Savings Plan, transfer the balance to a Prescribed Registered Retirement Income Fund, or receive a lump sum payment equal to the accumulated balance of the member's account.

g) Income Taxes

The Plan is a Registered Pension Plan as defined in the Income Tax Act and is not subject to income taxes.

2. Significant Accounting Policies

These financial statements are prepared in accordance with Canadian generally accepted accounting principles. The following policies are considered significant.

a) Basis of Presentation

These financial statements are prepared on the going concern basis and present the aggregate financial position of the Plan as a separate financial reporting entity independent of the sponsor and plan members. They are prepared to assist plan members and others in reviewing the activities of the Plan for the fiscal period but they do not portray the funding requirements of the plan or the benefit security of individual plan members.

b) Segregated fund investments

Units in the segregated funds are recorded in the accounts at their net asset value per unit. Net asset value per unit is the market value of the investments in the segregated fund's portfolio divided by the total number of outstanding units in that fund. Any increase/decrease in the value of the segregated funds is accounted for in the statement of changes in net assets available for benefits as a current period change in fair values of investments.

c) Recent Accounting Pronouncements

Effective January 1, 2008, the Plan will be required to adopt the Canadian Institute of Chartered Accountants (CICA) handbook sections 3862 – Financial Instruments – Disclosures, and 3863 – Financial Instruments – Presentation. Section 3862 provides standards for disclosure of the risks arising from financial instruments to which the Plan is exposed, and how the risks are managed by the Plan. Section 3863 provides standards for the presentation of financial instruments and non-financial instrument derivatives. The Plan does not expect the adoption of these new standards to have a material impact on its financial statements.

3. Financial Instruments

For the following financial instruments, the fair value approximates their carrying value due to the immediate or short-term nature of these instruments:

- a) contribution receivables, and
- b) accounts payable

The Plan is exposed to minimal credit risk from potential non-payment of receivables as they are collected shortly after year-end.

The value of the Plan's investments is affected by changes in nominal interest rates, currency rates, and equity markets. The Plan manages these risks by investing in segregated funds that are comprised of various pooled funds. The fair value of the segregated funds reflects their market value, the calculation of which is described in Note 2. The balances in these segregated funds are a debt due by Sun Life Financial to the Plan. The Plan does not own the underlying assets in these funds; Sun Life Financial does. The pooled funds have no fixed interest rate, and its returns are based on the performance of the fund.

Credit risk arises from the potential for an issuer to default on its contractual obligations to the Plan. The Plan limits credit risk by dealing with issuers that are considered to be high quality.

4. Investment Performance

The investment managers make day-to-day decisions on whether to buy or sell investments in order to achieve the long-term investment performance objectives set by the Plan. It is these long-term investment performance objectives that are used to assess the performance of the investment managers. The primary long-term investment performance objective for the entire portfolio is to out-perform a benchmark portfolio.

The following is a summary of the Plan's investment performance as at December 31, 2007:

<u>Fund</u>	<u>1 year</u>	<u>4 year</u>
Money Market		
Return	4.5%	3.4%
Objective	4.4%	3.3%
Bond Fund		
Return	3.6%	5.3%
Objective	3.7%	5.3%
Conservative Life Cycle Fund		
Return	2.0%	6.1%
Objective	2.5%	6.2%
Balanced Life Cycle Fund		
Return	-1.2%	7.4%
Objective	0.1%	7.9%
Aggressive Life Cycle Fund		
Return	-2.9%	8.0%
Objective	-1.1%	8.7%
Canadian Equity Fund		
Return	6.8%	15.7%
Objective	9.8%	16.3%
U.S. Equity Fund		
Return	-10.6%	1.9%
Objective	-10.5%	2.1%
International Equity Fund		
Return	-9.2%	7.6%
Objective	-5.7%	10.0%

The annual returns are before deducting investment expenses.

The Plan's objective for its investment portfolio (return on the benchmark portfolio) has been determined using the actual returns of the market indexes such as the S&P/TSX Capped Composite Index, Standard & Poor's 500 U.S. Stock Index, Morgan Stanley Europe, Australia and Far East Index, DEX Universe Bond Index and 91-Day Canadian Treasury Bills.

5. Plan Expenses

	Budget 2007	Actual 2007	Actual 2006
Investment management fees	\$ 585,000	\$ 575,394	\$ 559,658
Trustee fees	300,000	305,590	282,066
Administration fees	39,600	39,632	32,780
Consulting services	28,000	24,846	36,544
Total	<u>\$ 952,600</u>	<u>\$ 945,462</u>	<u>\$ 911,048</u>

6. Related Parties

The Plan is related to the University of Saskatchewan and other pension plans sponsored by the University of Saskatchewan.

The University of Saskatchewan pays for certain administration and consulting expenses. A portion of these expenses, which the University of Saskatchewan incurs, is charged back to the plan. The expenses charged by the University of Saskatchewan in 2007 were \$39,632 (2006 – \$32,780).

Other transactions with related parties and amounts due to/from them are described separately in the financial statements and notes thereto.

